WORKPLACE VIOLENT ACT



P L S.

DESIGNED BY

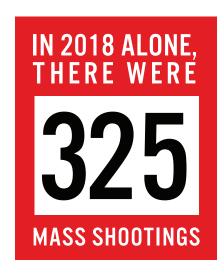
PROFESSIONAL LIABILITY INSURANCE SERVICES®, INC. UNDERWRITING FACILITIES (PLIS®, INC.)

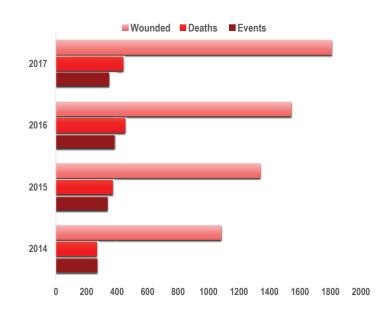
Coverage provided by Certain underwriters at Lloyd's

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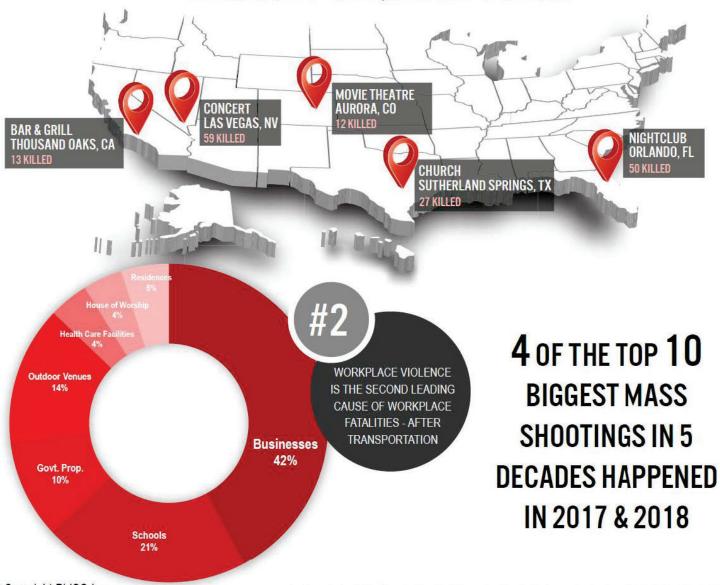
LETS TAKE A LOOK AT THE DEVASTATING NUMBERS...

THESE EVENTS ARE INCREASING, BECOMING DEADLIER AND AFFECTING MORE VICTIMS





NO ENTITY IS IMMUNE, NO STATE IS IMMUNE



WVA WORKPLACE VIOLENT ACT STAND-ALONE PROGRAM

A workplace violence event is the perfect storm for revenue loss & liability. This form of coverage is not what any business should ever have to consider, but these types of events are increasing. PLIS, Inc. has designed a multi-faceted stand-alone product to address this growing area of risk. All businesses are vulnerable, whether it is a casual office setting or an establishment with late hours and frequent customers. Injury is an obvious potential loss, but residual community concerns may impact revenue and future growth.

Standard insurance policies may not provide the relief for a depleted revenue stream with related costs because there is no direct covered peril to trigger those policies. The policy provides four (4) types of coverages for these events and includes a 24/7 Crisis Management Resource to manage chaos during an unfolding event. SRM can also provide plans/procedures before a potential event.

\$49M AVAILABLE IN TOTAL AGGREGATE LIMITS

Underwritten by certain underwriters at Lloyd's



BUSINESS INTERRUPTION

UP TO \$25M LIMITS

INCOME STABILIZATION REVENUE REIMBURSEMENT

PERIOD OF RESTORATION UP TO 18 MONTHS

RADIUS EXPANSION 1-5 MILES (ADDITIONAL PREMIUM PER MILE)



BODILY INJURY

UP TO \$23M LIMITS

CLAIMS MADE & REPORTED

BODILY INJURY CAUSED TO THIRD PARTIES

50% DEDUCTIBLE REDUCTION (for qualified risk)

DEFENSE COSTS & DAMAGES (NO P&E)



PROPERTY DAMAGE

UP TO \$1M LIMITS

REIMBURSEMENT COVERAGE

BASED ON ACTUAL CASH VALUE

INCLUDES BUT NOT LIMITED TO: GLASS REPLACEMENT, TEMPORARY BOARDS, AND MORE

THIRD PARTY PERSONAL PROPERTY SUBLIMIT



RESPONSE EXPENSES

CRISIS MANAGEMENT EXPENSES (NO DEDUCTIBLE)

PUBLIC RELATIONS EXPENSES

COUNSELING SERVICES*
(NO DEDUCTIBLE)

SECURITY SERVICES* (NO DEDUCTIBLE)

FUNERAL EXPENSES

REMARKETING EXPENSES

TEMPORARY STAFF

BIOHAZARD CLEAN-UP

* up to 90 days

BROAD WEAPONS DEFINITION

Includes any firearm, vehicle, device, instrument, material or substance

VIOLENT ACT

The use of a deadly weapon to cause bodily injury at a covered location

THREAT

Brandishing of a deadly weapon at a Covered Location

STALKING

For conduct or behavior considerd threatening or with intent to do harm towards an employee and reported to government authorities - Includes Crisis Management, Counseling Services and/or Security Services for up to 90 days

OFF-SITE EMPLOYEE

Use of a deadly weapon against an employee that caused bodily injury, outside the Covered Location

MEDICAL PAYMENTS

Includes reasonable and neccesary medical expenses incurred to a third party on a sub-limit basis

RADIUS

If purchased, includes coverage for Business Interruption & certain Response Expenses when a workplace violent event occurs 1-5 miles from the building at a Covered Location

REWARD MONIES

Rewards are available to individuals that provide information leading to the direct arrest or conviction of a violent actor (on a sub-limit basis)

NO TERRORISM EXLUSION

COVERAGE TRIGGERS

VIOLENT ACT EVENT

THREAT EVENT

STALKING EVENT

OFF-SITE EMPLOYEE EVENT

CRISIS CONS<u>ULTANTS</u>

Purchase the PLIS WVA Policy and gain exclusive access to SPECIALTY RISK MANAGEMENT®, Inc. (SRM®).

The biggest hurdle businesses face is increasing awareness. Many businesses see the red flag, but fail to act early enough. SRM is available to assist during the early stages to develop intervention strategies to alter or influence the outcomes. For the unexpected events, SRM is available 24/7 for immediate crisis response.

Crisis Management is structured to be responsive to four (4) areas of concern. First, every business starts with a basic plan for security and training. Development of these programs/loss controls are essential to any business response. Second, assistance with intervention strategies for evolving or high-risk situations. Third, SRM provides essential crisis management response at the time of an event including media statements, customer/employee assistance, government agency coordination and more. Lastly, SRM will assist with the recovery of the brand name.

SRM CAN ASSIST IN ANY OF THE FOLLOWING AREAS:

1 PREPARATION

Mock Training/Drill Resources
Threat Assessment Tools
Special Security Considerations
Workplace Violence Policy Review & Samples
Collaborative Surveillance Concepts
Policies & Procedure, Plans & More

2 AWARENESS

Proactive Use of Employment & Criminal Law to Redirect Outcomes Difficult/Sensitive Employee Discipline or Termination Mental Health/ADA Assistance Stalking or Threatening Behaviors Abnormal or Suspicious Behaviors Social Media Surveillance & More

3 RESPONSE

24/7 Crisis Response Helpline
Media Strategy and Control
Mass Customer Response & Employee Assistance
Counseling Services — No Deductible Applies*
Security Services — No Deductible Applies*
Government Agency Coordination
Biohazard Response Protocols
Funeral Arrangements & More

RECOVERY

Remarketing Efforts
Rebuilding Community Trust
Dynamic Customer Outreach
Assistance with Post Event Plans & More

* up to 90 Days